

Health and Safety Policy

1. Statement of Intent

Stickney Parish Council is committed to ensuring the health, safety, and welfare of its employees and others who may be affected by its operations. We aim to comply with all relevant health and safety legislation and promote a culture of continuous improvement.

We will:

- Provide a safe and healthy working environment.
- Prevent accidents and cases of work-related ill health.
- Provide clear instructions and adequate training to ensure competence.
- Consult with our employees on matters affecting health and safety.
- Regularly review and update this policy.

Signed:

Cllr K Jones

Chairman of the meeting

05 June 2025

2. Responsibilities

Employer Responsibilities:

- Maintain safe equipment and working conditions.
- Assess and manage risks to health and safety.
- Ensure staff receive proper training and supervision.
- Provide appropriate personal protective equipment (PPE).

Employee Responsibilities:

- Take reasonable care of their own health and safety.
- Cooperate with health and safety procedures.
- Report hazards, accidents, and unsafe conditions immediately.

3. Arrangements

Risk Assessments

We will carry out regular risk assessments and implement measures to control risks.

Training

All staff will receive induction and ongoing health and safety training appropriate to their roles.

First Aid

Adequate first aid arrangements will be maintained.

Accident Reporting

All accidents and incidents must be reported to the Clerk and recorded in the accident book.

Health and Safety Inspections

Routine inspections will be conducted by the Chairman and Clerk.

Review Date: 07 May 2026 – Annual Parish Council Meeting
